Values & Principles Committee Charter

Purpose

To assist the Project Lead in developing and then managing the process of updating the Drupal Values & Principles, incorporating feedback from across the Drupal Community.

Definitions

Project Lead: Ownership of, and ultimate responsibility for, the Values & Principles lies with the Project Lead, Dries Buytaert
Drupal Community: Any person who has an account on drupal.org and has logged in during the past year, or has attended a Drupal-related event in the past year.

Scope

In

1. Proposing to the Project Lead which Values & Principles would benefit from being updated.
2. Proposing updated Values & Principles for approval by the Project Lead
3. Keeping the Drupal Community informed of the work of the Committee
4. Proposing and managing the process by which changes to the Values and Principles are reviewed, ensuring inclusion of the broader Drupal Community (Contributors, content creators, end-users, etc.)
5. To collaborate with the Project Lead, Drupal Community and subject matter experts on improving Drupal's Values and Principles
6. Managing the process of regular committee nomination for membership, including term limits that help ensure continued effectiveness through proactive succession planning and on-boarding

Out

1. Changing any part of the workings and processes of the Drupal Community - its "governance"
   a. Though this Committee can and should communicate with the Governance Taskforce and any Committees/Working Groups created out of their work to discuss how the Values & Principles can be built into their work
2. Changing any part of the content of Drupal events

3. Make changes to the Values & Principles content published on Drupal.org
4. The committee's scope does not include determining if a member of the Drupal Community is (or is not) following the Values & Principles, though it may call attention to exemplary examples among the community.

Reporting and Escalation

Reporting

A log of Risks, Actions, Issues and Decisions should kept by the Values & Principles Committee and a report issued to the Project Lead on a regular basis. This committee also regularly reports on their activity to the Drupal Community.

Escalation Procedures

When a query, issue or event is presented to the Membership requiring a decision that falls outside the Purpose and Scope of the Committee, the Committee must report that exception to the Project Lead. The Project Lead may consult others and may return their decision to the Values & Principles Committee.

Membership

- Members should collectively be diverse
  - By geography
  - By underrepresented group
  - By job role (coder, business, etc.)
- The committee will have 6 members in total
  - 4 Member seats, with one being the chair
    - Well respected community members
    - Self nominations requested each year - staggered terms
  - One Drupal Association representative
  - One Community Working Group representative
- Members are appointed by the Project Lead and the Executive Director of the Drupal Association.
- Terms
  - Members serve 2 years terms. Initial terms may be longer or shorter to establish staggered terms
  - Members may be re-appointed a maximum of one time in succession. After a break equivalent to one term, it is possible to be reappointed.