PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 45492 | Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2022 calendar year, or tax year beginning	and	l ending					
В	Check if applicable	C Name of organization DRUPALCON, INC.			D Employer ider	tification num	ber		
	Addres								
Ē	Name change	- · · ·			27-1138	3640			
Ē	Initial return Final	Number and street (or P.O. box if mail is not del 3439 NE SANDY BLVD		Room/suite 269	E Telephone nun				
L	return/ termin			<u> </u>	G Gross receipts \$		550,215.		
	ated	City or town, state or province, country, and PORTLAND, OR 97232	ZIP or foreign postal code				130,213.		
H	lreturn □ Applic		DOVI.F		H(a) Is this a grou		Yes X No		
_	tion pendin	SAME AS C ABOVE	DOILL		H(b) Are all subordinal				
	Toy ov	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527		h a list. See ins			
	Websit		(1115611110.) 4947(a)(1)	01 321	H(c) Group exemp		structions		
			ssociation Other	I Vear	of formation: 2008		nal domicile: DC		
		Summary	ocodation Cino	L 16ai	or formation. 200	21 W State of leg	jai domicile. DC		
		Briefly describe the organization's mission or most	significant activities: THE	DRUPAL	ASSOCIATI	ON UNIT	ES A		
Se	'	GLOBAL OPEN SOURCE COMMUNI							
nan	2		ntinued its operations or dispos						
Activities & Governance	3	Number of voting members of the governing body	·			3	12		
9	4	Number of independent voting members of the gov				4	12		
Š	5	Total number of individuals employed in calendar y				5	16		
itie	6	Total number of volunteers (estimate if necessary)				6	100		
ĭ÷	7 a	Total unrelated business revenue from Part VIII, co					192,816.		
Ă	b	Net unrelated business taxable income from Form					122,007.		
			,		Prior Year	Curr	ent Year		
•	8	Contributions and grants (Part VIII, line 1h)			1,936,121	2,4	113,734.		
Revenue	9	. (5 1)(11) 11 6)			510,232	2. 9	901,861.		
eve	10	Investment income (Part VIII, column (A), lines 3, 4,			1,777	7.	2,905.		
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			393,603	3. 2	231,601.		
	1	Total revenue - add lines 8 through 11 (must equal			2,841,733	3,5	550,101.		
		Grants and similar amounts paid (Part IX, column (19,200).	32,924.		
	1	Benefits paid to or for members (Part IX, column (A			().	0.		
G	45	Salaries, other compensation, employee benefits (F			1,526,363	3. 1,5	1,504,722.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			().	0.		
De l	b	Total fundraising expenses (Part IX, column (D), line	110 (57.					
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		720,575		79,492.		
	18	Total expenses. Add lines 13-17 (must equal Part I)	X, column (A), line 25)		2,266,138		L17,138.		
	19	Revenue less expenses. Subtract line 18 from line	12		575,595	5. 4	132,963.		
t Assets or	g			Ве	ginning of Current Ye		of Year		
sets	20	Total assets (Part X, line 16)			2,891,155)83,411 .		
t As	21	Total liabilities (Part X, line 26)			913,674		73,975.		
ž	22	Net assets or fund balances. Subtract line 21 from	line 20		1,977,481	. 2,4	109,436.		
	art II	Signature Block							
		lties of perjury, I declare that I have examined this return,				f my knowledge a	and belief, it is		
true	, correc	t, and complete. Declaration of preparer (other than office	er) is based on all information of w	hich preparer	has any knowledge.				
		Cimpature of officer			Data				
Sig		Signature of officer			Date				
He	re	TIM DOYLE, CEO							
		Type or print name and title		T	Doto Lou		ı		
		Print/Type preparer's name	Preparer's signature		Date Check				
Pai		SANG AHN	<u> </u>				540880		
	parer	Firm's name MCDONALD JACOBS, 1			Firm's EIN	93-0900	15/9		
USE	Only	Firm's address 520 SW YAMHILL ST	=			/ E O 2 \ 2 C)7 NE01		
	., .	PORTLAND, OR 9720			Phone no.	(503) 22			
Ma	v the IF	RS discuss this return with the preparer shown about	ver See instructions			A Y	res No		

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE DRUPAL ASSOCIATION UNITES A GLOBAL OPEN SOURCE COMMUNITY TO BUILD,
	SECURE, AND PROMOTE DRUPAL.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	· · · · · · · · · · · · · · · · · · ·
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 1,039,876. including grants of \$ 9,624.) (Revenue \$ 903,255.)
ıu	DRUPALCON NORTH AMERICA IS AN EDUCATIONAL EVENT DEDICATED TO DRUPAL
	DEVELOPERS AND USERS. IT IS A TIME FOR MEMBERS OF THE DRUPAL COMMUNITY
	TO COME TOGETHER, LEARN ABOUT DRUPAL, SHARE TIPS AND TRICKS, EXCHANGE
	KNOWLEDGE, MAKE DECISIONS, AND TO BUILD A STRONGER COMMUNITY.
	· · · · · · · · · · · · · · · · · · ·
4b	(Code:) (Expenses \$1,063,853. including grants of \$) (Revenue \$)
	DRUPAL WEBSITE: THE ASSOCIATION SUPPORTS THE DRUPAL COMMUNITY WITH
	FUNDING, INFRASTRUCTURE, EDUCATION, PROMOTION, DISTRIBUTION AND ONLINE
	COLLABORATION (DRUPAL.ORG WEBSITE).
_	
4c	(Code:) (Expenses \$ 378,907. including grants of \$ 23,300.) (Revenue \$)
	THE DRUPAL ASSOCIATION PROVIDES SERVICES TO THE DRUPAL COMMUITY AND
	GENERAL PUBLIC. THESE SERVICES INCLUDE THE DISCOVER DRUPAL PROGRAM
	WHICH PROVIDES TRAINING AND MENTORSHIP FOR INDIVIDUALS FROM
	HISTORICALLY OPPRESSED COMMUNITIES, SCHOLARSHIPS TO DRUPALCON NORTH
	AMERICA AND DRUPALCON EUROPE, AND MENTORSHIP PROGRAM FOR INDIVIDUALS
	NEW TO DRUPAL.
	Other program convices (Describe on Schedule O.)
40	Other program services (Describe on Schedule O.) (Expenses \$
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 2,482,636.
-10	Form 990 (2022)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_ <u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			-23
′		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		٦,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.12		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	10		-23
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Part IV | Checklist of Required Schedules (continued)

	- Touristand		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	_NO_
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		<u> X</u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		<u>X</u>
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	202		Х
20	"Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30		30		х
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	"		
OZ.	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		
•	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	T V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			ـــــــــــــــــــــــــــــــــــــــ
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 30			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	(0.5 =
232004	¥ 12-13-22	Form	33 0 ((2022)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (contantaca)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		100	
	filed for the calendar year ending with or within the year covered by this return 2a 16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	37./	<u>X</u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
^	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? N/A	0-		
a	3T / 3	<u>9a</u> 9b		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders N/A 11a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		<u> </u>
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> </u>
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 12								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1							
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6									
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6		Х					
	more members of the governing body?	7a		х					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
-	persons other than the governing body?	7b		х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b		Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00							
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>							
	This Section B requests information about policies not required by the internal nevertie Code.)		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104							
		10b							
115	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	IIa							
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
		120	25						
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	100	х						
40	on Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	Λ	Х					
14	Did the organization have a written document retention and destruction policy?	14		Α					
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v						
	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v					
_	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
<u> </u>	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed OR, DC, CA, AZ, MI, TX								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3):	only)	availal	ole					
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	DANA LAMB - 503-468-4400 3439 NE CANDY BLVD 269 DODULAND OF 97232								
	SUSSENIE CANDV RIVIT VAS DADULAND AD 1774								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title	(A)	(B)	Ju			C)			(D)	(E)	(F)
Nounce N	Name and title	Average	(do	box, unless person is both an		•	Reportable	Estimated			
Note		1 '	box			rson i	s both	an		•	
ANGELA SABIN AU		1					174140				
ANGELA SABIN AU		1 '	direct				_			•	•
ANGELA SABIN AU			ee or	stee			nsateo			,	
ANGELA SABIN AU		organizations	trust	nal tru		oyee	om pe		1099-NEC)	,	•
ANGELA SABIN AU		1	vidual	itution	cer	em pl	hest coloyee	ner			organizations
DIRECTOR, FINANCE + OPERATIONS			Indi	Inst) J	Key	High	Forr			
C20	(1) ANGELA SABIN	40.00								_	
CTO	,						X		159,159.	0.	7,342.
A		40.00								_	
REGINEER	СТО						X		136,844.	0.	7,336.
Heather Rocker	(3) NEIL DRUMM	40.00								_	
EXECUTIVE DIRECTOR	ENGINEER						X		119,231.	0.	7,271.
S	(4) HEATHER ROCKER	40.00								_	_
CEO					X				53,416.	0.	0.
Color Colo	(5) TIM DOYLE	40.00								_	_
FOUNDING DIRECTOR					X				43,479.	0.	0.
CATEGOR CAMBRA CATEGOR CATEG	(6) DRIES BUYTAERT	2.00									
CHAIR			Х		Х				0.	0.	0.
(8) OWEN LANSBURY 2.00 X	(7) BADDY SONJA BREIDERT	2.00									
TREASURER	CHAIR		Х		X				0.	0.	0.
SECRETARY X	(8) OWEN LANSBURY	2.00									
SECRETARY X	TREASURER		Х		X				0.	0.	0.
Color	(9) TIFFANY FARRISS	2.00								_	_
DIRECTOR X	SECRETARY		Х		X				0.	0.	0.
Column	(10) GRACE FRANCISCO	2.00									
DIRECTOR X	DIRECTOR		Х						0.	0.	0.
Column C	(11) LO LI	2.00									
DIRECTOR X	DIRECTOR		Х						0.	0.	0.
Column		2.00								_	_
DIRECTOR X	DIRECTOR		Х						0.	0.	0.
Column C	(13) PEDRO CAMBRA	2.00								_	_
DIRECTOR X 0. 0. 0.	DIRECTOR		Х						0.	0.	0.
Column	(14) RYAN SZRAMA	2.00									
DIRECTOR X 0. 0. 0. 0.	DIRECTOR		Х						0.	0.	0.
Column C	(15) MIKE HERCHEL	2.00									
DIRECTOR X 0. 0. 0. (17) NICK VEENHOF 2.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0.	DIRECTOR		Х						0.	0.	0.
(17) NICK VEENHOF 2.00 X 0. 0. 0.	(16) NIKHIL DESHPANDE	2.00								_	_
DIRECTOR X 0. 0. 0.			Х						0.	0.	0.
		2.00	1								_
	DIRECTOR		Х						0.	0.	

232007 12-13-22 Form **990** (2022)

Page 8

Part VII Section A. Officers, Directors, Trus		ploy	ees,			ghes	st C	ompensated Employee	s (continued)				
(A)	1 ' '	(B) (C)						(D)	(E)			(F)	
Name and title	Average	(do		Pos heck		1 than (one	Reportable Reportable			l	stimate	
	hours per week					is both or/trus		compensation	compensation		aı	nount	of
	(list any	-				Π	ĺ	from the	from related organizations		000	other opensa	tion
	hours for	Individual trustee or director				_			(W-2/1099-MIS		l	rom th	
	related	e 0 r	stee			ısate		(W-2/1099-MISC/	1099-NEC)		l	ganizat	
	organizations	truste	Institutional trustee		yee	n be		1099-NEC)	,		1 `	d relat	
	below	idual	tution	la e	oldm	est co	- Le	,			org	anizati	ons
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Form						
(18) RAHUL DEWAN	2.00												
DIRECTOR		Х						0.		0.			0.
(19) NIKKI FLORES	2.00												
DIRECTOR		Х						0.		0.			0.
(20) LYNNE CAPOZZI	2.00												
DIRECTOR		Х						0.		0.			0.
(21) ROSA ORDINANA CALABUIG	2.00												
DIRECTOR		Х						0.		0.			0.
1b Subtotal								512,129.		0.	2	<u>1,9</u>	
c Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
d Total (add lines 1b and 1c)								512,129.		0.	21,949.		
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	į			
compensation from the organization													3
												Yes	No
3 Did the organization list any former officer,	director, trust	ee, ł	кеу е	empl	loye	e, or	hig	hest compensated empl	oyee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a	•				,		elate	ed organization or individ	lual for services				
rendered to the organization? If "Yes." com	plete Schedul	e <i>J f</i>	or sı	ıch <u>r</u>	oers	on					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	•	•							•	ensa	tion fr	om	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin T		ear.				
(A) Name and business	addrass	3.77	\ NTT	7				(B) Description of s	onvicos	_)) omno(C) ensatio	n
- Name and business	address	1//	ONE	<u> </u>				Description of s	ervices		ompe	iisatio	'''
							\dashv						
							-						
							\dashv						
							\dashv						
2 Total number of independent contractors (in	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz	zation				()							

Part VIII | Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII										
		<u> </u>	,	(A)	(B)	(C)	(D)				
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under				
					function revenue	business revenue	sections 512 - 514				
' 0 '0	4.	Federated campaigns 1a									
ants		1 3	761,663.								
Gifts, Grants ilar Amounts			701,003.								
ts, Ar		Fundraising events 1c									
Contributions, Gift and Other Similar	•	Related organizations 1d	371,727.								
ns, Sim	•	• • •	3/1,/2/.								
er Si	f	All other contributions, gifts, grants, and	200 244								
je t		111	280,344.								
d di	ç	Noncash contributions included in lines 1a-1f 1g \$		0 440 504							
<u>2 p</u>	ŀ	Total. Add lines 1a-1f		2,413,734.							
			Business Code								
ė	2 8	CONFERENCE & TRAINING	611710	901,861.	901,861.						
ه چَ	k										
Series	c										
am	c	l									
Program Service Revenue	6	•									
Ā	f	All other program service revenue									
	ç	Total. Add lines 2a-2f		901,861.							
	3	Investment income (including dividends, interes	st, and								
		other similar amounts)		3,019.			3,019.				
	4	Income from investment of tax-exempt bond pr									
	5	Royalties									
		(i) Real	(ii) Personal								
	6 a	Gross rents 6a									
		Less: rental expenses 6b									
		Rental income or (loss) 6c									
		Net rental income or (loss)									
		Gross amount from sales of (i) Securities	(ii) Other								
	, ,	assets other than inventory 7a	() 5 4.15.								
	L	Less: cost or other basis									
ø.			114.								
Ď			-114.								
eve		Gain or (loss) 7c		-114.			-114.				
her Revenue		Net gain or (loss)									
	8 8	Gross income from fundraising events (not									
₽		including \$ of									
		contributions reported on line 1c). See									
	_	Part IV, line 18									
		Less: direct expenses 8b									
		Net income or (loss) from fundraising events									
	9 a	Gross income from gaming activities. See									
		Part IV, line 199a									
		Less: direct expenses 9b									
		Net income or (loss) from gaming activities									
	10 a	Gross sales of inventory, less returns									
		and allowances 10a									
	k	Less: cost of goods sold 10b	0.								
		Net income or (loss) from sales of inventory		1,394.	1,394.						
ω			Business Code								
on e	11 a	ADVERTISING	541800	192,816.		192,816.					
ane	k	OTHER INCOME	900099	37,391.			37,391.				
Miscellaneous Revenue	c	:									
Alisc B	c	All other revenue									
_	e	Total. Add lines 11a-11d		230,207.							
	12	Total revenue. See instructions		3,550,101.	903,255.	192,816.	40,296.				

Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nolete column (A)	
<u> </u>	Check if Schedule O contains a respon			ipiete column (A).	X
	·	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		схропосо	general expenses	СХРСПОСО
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	32,924.	32,924.		
3	Grants and other assistance to foreign	, -	- , -		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	96,895.	65,814.	27,623.	3,458.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,226,175.	832,848.	349,564.	43,763.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	76,344.	51,855.	21,764.	2,725. 3,758.
10	Payroll taxes	105,308.	71,528.	30,022.	3,758.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	1,806.		1,806.	
С	Accounting	5,425.	3,763.	517.	1,145.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	440,560.	393,903.	20,221.	26,436.
12	Advertising and promotion	8,232.	8,232.	2 2 4 4	
13	Office expenses	159,960.	130,094.	9,041.	20,825.
14	Information technology	105,052.	105,052.		
15	Royalties	115 150	111 526	1 520	4 200
16	Occupancy	117,472.	111,536.	1,538.	4,398.
17	Travel	54,407.	42,423.	5,726.	6,258.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	C10 222	C10 202		
19	Conferences, conventions, and meetings	610,323.	610,323.		
20	Interest				
21	Payments to affiliates	468.	321.	45.	102.
22	Depreciation, depletion, and amortization	28,783.	19,967.	2,679.	6,137.
23	Insurance Other expenses. Itemize expenses not covered	40,703.	13,301.	4,013.	0,13/.
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
а	amount, list line 24e expenses on Schedule 0.) INCOME & SALES TAXES	42,892.		42,892.	
		±4,074•		±2,072•	
b c					
d					
	All other expenses	4,112.	2,053.	1,407.	652.
25	Total functional expenses. Add lines 1 through 24e	3,117,138.	2,482,636.	514,845.	119,657.
26	Joint costs. Complete this line only if the organization	2, == , , = 0 0	_,,	,	,
_5	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2022)

Form 990 (2022)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			511,236.	1	496,212.
	2	Savings and temporary cash investments			2,028,564.	2	2,344,260.
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		190,549.	4	55,193	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	bed in sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			160,338.	9	151,034
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D		394,274.			
	b	Less: accumulated depreciation			468.	10c	36,712.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	0 001 155	15	2 002 411		
	16	Total assets. Add lines 1 through 15 (must e			2,891,155.	16	3,083,411.
	17	Accounts payable and accrued expenses			138,186.	17	73,675.
	18	Grants payable	407 201	18	600 200		
	19	Deferred revenue		497,201.	19	600,300.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
Liabilities	22	Loans and other payables to any current or for					
oilit		trustee, key employee, creator or founder, su				00	
Lial	00	controlled entity or family member of any of t		Г		22	
	23 24	Secured mortgages and notes payable to un Unsecured notes and loans payable to unrela			278,287.	24	
	25	Other liabilities (including federal income tax,			270,207.	24	
	23	parties, and other liabilities not included on li					
		of Schedule D	-	·		25	
	26	Total liabilities. Add lines 17 through 25		·····	913,674.	26	673,975.
		Organizations that follow FASB ASC 958, o	check here	X	,		
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			1,976,261.	27	2,406,570.
Bala	28	Net assets with donor restrictions			1,220.	28	2,866.
nd		Organizations that do not follow FASB AS					
Fu		and complete lines 29 through 33.					
s or	29	Capital stock or trust principal, or current fun			29		
sets	30	Paid-in or capital surplus, or land, building, o				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,977,481.	32	2,409,436.
_	33	Total liabilities and net assets/fund balances			2,891,155.	33	3,083,411.

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,55		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,11		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>63.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,97	<u>7,4</u>	<u>81.</u>
5	Net unrealized gains (losses) on investments	5	_	<u>1,0</u>	<u>08.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,40	<u>9,4</u>	<u>36.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

232012 12-13-22

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

DRUPALCON,

INC.

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number

		THE	DRUPAL ASSO	OCIATION				2	7-11386	40
Pai	τl	Reason for Public (Charity Status.	All organizations must c	omplete th	nis part.) S	ee instructions	s.		
The o	organ	ization is not a private found								
1	Ĭ	A church, convention of ch					D(A)(i).			
2		A school described in sect					-7676-7-			
3		A hospital or a cooperative		·		VhV1VAVii	i)			
4		A medical research organiz					-	(iii) Enter	the hospital's	name
4			ation operated in cor	ijunction with a nospital	described	III SECIIO	11 170(D)(1)(A)	(III). Linter	trie riospitai s	name,
_		city, and state:	41 1					. دانده میاند	al in	
5		An organization operated for		lege or university owned	or operati	ed by a go	vernmental ur	iit describe	ea in	
		section 170(b)(1)(A)(iv).								
6		A federal, state, or local government	vernment or governm	ental unit described in	section 17	70(b)(1)(A)	(v).			
7		An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental i	unit or from th	e general p	oublic describe	ed in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	t II.)					
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	and-grant	college	
		or university or a non-land-g	rant college of agrici	ulture (see instructions).	Enter the i	name, city	, and state of t	the college	or	
		university:	,	,		, ,	•	J		
10	Х	An organization that norma	Ily receives (1) more t	than 33 1/3% of its supp	ort from c	ontribution	ns membershi	n fees, and	d gross receipt	ts from
		activities related to its exen								
				·					-	
		income and unrelated busin		(less section of reak) inc	iiii busiiies	sses acquii	red by the orga	ariizatiori a	inter June 30,	1975.
		See section 509(a)(2). (Co		and the Annah Communication and			20/-1/41			
11		An organization organized a							_	
12		An organization organized a	·	•	-			•	•	
		more publicly supported or	-						Check the box	on
	_	lines 12a through 12d that	describes the type of	supporting organization	and com	plete lines	12e, 12f, and	12g.		
а			anization operated, si	upervised, or controlled	by its supp	oorted orga	anization(s), ty	pically by	giving	
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	pporting	
		organization. You must o	complete Part IV, Se	ctions A and B.						
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization	ı(s), by hav	ring	
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supr	oorted	
		organization(s). You mus	t complete Part IV.	Sections A and C.	•		_			
С		Type III functionally inte			in connect	tion with. a	and functionall	v integrate	ed with.	
		its supported organization	-					,g. a	<u> </u>	
d		Type III non-functionally						tod organi-	zation(s)	
u			•				• •	•	. ,	
		that is not functionally int	-		•		-	an attentiv	/eness	
		requirement (see instructi	•							
е		Check this box if the orga					Type I, Type I	i, Type III		
		functionally integrated, or		nally integrated supporting	ng organiz	ation.				
		er the number of supported o	•							
g		vide the following information			I Iliuli la tha	o ra o nillo tio n	liobod			
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in Dour gove	erning docum	S (M) Amount of	monetary	(vi) Amount	
		organization		above (see instructions))	Yes	No	support (see in	structions)	support (see in	structions)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and		, ,	, ,		, ,	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support			_	_	_	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stor						
	ction C. Computation of Publi			. (5)		T T	
	Public support percentage for 2022 (I					14	<u>%</u>
	Public support percentage from 2021					15	. %
16a	33 1/3% support test - 2022. If the containing and life is						
	stop here. The organization qualifies						
L	33 1/3% support test - 2021. If the c	•		•		•	
170	and stop here. The organization qual						
1/8	10% -facts-and-circumstances test	_					
	and if the organization meets the fact			-		-	
	meets the facts-and-circumstances te	-	•	*	-	17a and line 15 in	
D	10% -facts-and-circumstances test	_					10% 01
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
12	Private foundation. If the organization			. ,			
10	rivate iounuation. Il the organizatio	in did flot check a	DOX OFFIRE 13, 10	a, 100, 17a, 01 171	J, CHECK HIIS DUX 8		(Form 990) 2022

Schedule A (Form 990) 2022

THE DRUPAL ASSOCIATION Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	qualify under the tests listed be ction A. Public Support	elow, please comp	lete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(a) 2010	(b) 2019	(6) 2020	(u) 2021	(e) 2022	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")	1867561.	1813237.	2206415.	1936121.	2413734.	10237068.
2	Gross receipts from admissions,	10073010	10132371	22001131	13301210	21137311	102370001
_	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1163016.	1906171.	587,474.	511,767.	903,255.	5071683.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3030577.	3719408.	2793889.	2447888.	3316989.	15308751.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			67,567.	25,105.	33,590.	126,262.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		355,098.	712,771.		592,494.	
	Add lines 7a and 7b	393,054.	355,098.	780,338.	428,610.	626,084.	2583184.
Sec	Public support. (Subtract line 7c from line 6.)						12725567.
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	3030577.	3719408.	2793889.	2447888.	3316989.	15308751.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,511.	2,754.	690.	727.	3,019.	8,701.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	1,511.	2,754.	690.	727.	3,019.	8,701.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is	444 211	222 660	271 014	204 242	102 016	1726042
12	regularly carried on Other income. Do not include gain	444,211.	333,660.	3/1,914.	384,242.	192,816.	1726843.
-	or loss from the sale of capital assets (Explain in Part VI.)	49,836.	172,753.	76,788.	8,876.		345,644.
13	Total support. (Add lines 9, 10c, 11, and 12.)	3526135.	4228575.	3243281.	2841733.	3550215.	<u> 17389939.</u>
14	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organization	on,
_	check this box and stop here						
	ction C. Computation of Publi					T	
	15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) 15 73.18 %						
	Public support percentage from 2021					16	74.51 %
	ction D. Computation of Inves					1	0 F av
	17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17 .05 %						
	18 Investment income percentage from 2021 Schedule A, Part III, line 17						
198	19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
k	more than 33 1/3%, check this box are 33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
_		
8		
9a		
9b		
00		
9c		
10a		
40.		
10b		

Par	t IV	Supporting Organizations (continued)			
		· · · ·		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,	•		
Sec		vised, or controlled the supporting organization. C. Type II Supporting Organizations	2		
		7 Type ii Supporting Siguinzations		Yes	No
1	Mora	a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	INO
•		stees of each of the organization's supported organization(s)? If "No." describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		poorted organization(s).	1		
Sec	tion C	D. All Type III Supporting Organizations	-		
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	-	son of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800	suppo	rted organizations played in this regard. . Type III Functionally Integrated Supporting Organizations	3		
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).	•		
a b		The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization is the parent of each of its supported organizations. Complete line 3 perow. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	۵)	
2		ties Test. Answer lines 2a and 2b below.	struction	Yes	No
a		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
-		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one o	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3	Paren	t of Supported Organizations. Answer lines 3a and 3b below.			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

27-1138640 Page 6 THE DRUPAL ASSOCIATION Schedule A (Form 990) 2022 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year

Schedule A (Form 990) 2022

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

THE DRUPAL ASSOCIATION

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 Line 8 amount divided by line 9 amount 10 10 (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021

Schedule A (Form 990) 2022

e Excess from 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

Schedule of Contributors

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

DRUPALCON, INC.

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Employer identification number

THE DRUPAL ASSOCIATION 27-1138640 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		_ \$ <u>352,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$265,200.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$81,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$31,953	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6 6	Name, audress, and ZIP + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
DRUPALCON, INC.

Employer identification number

THE DRUPAL ASSOCIATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 21,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ 20,151.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
13		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
14		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
15		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 16	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
17		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
18		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 15,050.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

27-1138640

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
25		\$12,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$12,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and Zir + 4	\$12,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$11,680.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

DRUPALCON, INC.

Employer identification number

THE DRUPAL ASSOCIATION 27-1138640

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32			Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4		Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 36	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

27-1138640

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.
(a)	(b)	(c) (d)
No. 37	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
38		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
39		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 40	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
41		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
42		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No. 43	Name, address, and ZIP + 4	Total contributions \$7,605.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44_		\$7,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 46	Name, address, and ZIP + 4	\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Employer identification number
27-1138640

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$7,500.	Person X Payroll

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>55</u>		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$6,850.	Person X Payroll
(a)	(b)	(c)	(d)
No. 58	Name, address, and ZIP + 4	Total contributions \$ 6,795.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$6,400.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$6,000 .	Person X Payroll

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Employer identification number 27 - 1138640

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors.	tional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
61		\$5,970.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$5,425.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63	Name, address, and zin 11	\$5,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 64	Name, address, and ZIP + 4	Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 65	Hame, audi 655, and £if + 4	\$ 90,451.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name address and ZIP + 4	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Employer identification number
27-1138640

art II Nonc	ash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			
		S	1

Name of organization **Employer identification number** DRUPALCON, INC. THE DRUPAL ASSOCIATION 27-1138640 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization

DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Employer identification number 27-1138640

Pai		Funds or Other Similar F	unds or Accou	ints. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Fi	unds and other accounts
1	Total number at end of year	(2) 2010. 221.002 (21.20	(3): 5	
2	Aggregate value of contributions to (during year)			_
3	Aggregate value of grants from (during year)			
4				
5	Aggregate value at end of year	riting that the assets held in dono	r advised funds	
3	are the organization's property, subject to the organization's e			Yes No
6	Did the organization inform all grantees, donors, and donor ad			I les III NO
U	for charitable purposes and not for the benefit of the donor or			
				Yes No
Pai		anization answered "Yes" on Form	n 990. Part IV. line	
1	Purpose(s) of conservation easements held by the organization		,	
	Preservation of land for public use (for example, recreati		ation of a historicall	y important land area
	Protection of natural habitat	· —	ation of a certified h	• •
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	e form of a conserv	ration easement on the last
	day of the tax year.			Held at the End of the Tax Year
а			2a	
b	T			
С	Number of conservation easements on a certified historic structure.			
	Number of conservation easements included in (c) acquired af			
			2d	
3	Number of conservation easements modified, transferred, rele			
	year	, ,	,	9
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period		ing of	
	violations, and enforcement of the conservation easements it I		_	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing cor	nservation easeme	nts during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section	n 170(h)(4)(B)(i)	
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial s	statements that des	scribes the
Pai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of A	Art Historical Treasures	or Other Simil	ar Assats
Fai	Complete if the organization answered "Yes" on Form 9		or Other Similar	ai Assets.
12	If the organization elected, as permitted under FASB ASC 958		ment and halance	sheet works
Ia	of art, historical treasures, or other similar assets held for publ	·		
	service, provide in Part XIII the text of the footnote to its finance			public
h	If the organization elected, as permitted under FASB ASC 958			et works of
b	art, historical treasures, or other similar assets held for public e	•		
	provide the following amounts relating to these items:	exhibition, education, or research	in fulfillerance of pi	ublic service,
	<u></u>			\$
				\$
2	If the organization received or held works of art, historical treas	sures or other similar assets for fi		
~	the following amounts required to be reported under FASB AS	·	nanciai gain, provid	a c
•				\$
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X			
U	7 1000 to Iniciación In i Onili 330, i alt A			Ψ

232051 09-01-22

Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection terms (check all that apply): a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicitor or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? For TV Servow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, brustee, custodian or other intermediany for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, brustee, custodian or other intermediany for contributions or other assets not included on Form 990, Part X, line 21, for escrow or custodial account liability? Ves No b If Yes, explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years		t III Organizations Maintaining C	ollections of Ar	t. Histo	orical Tre	easures, or	Other	Simila		Contin		ige Z
a Public achibition d Loan or exchange program a Public achibition d Cother b Scholarly research e Other b Scholarly research e Other c Preservation for future generations d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold for passe funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, flustee, custodian or other intermediacy for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, flustee, custodian or other intermediacy for contributions or other assets not included on Form 990, Part X, line 21. 1b F*Yes, *explain the arrangement in Part XIII and complete the following table:										(COITIII)	ueu)	
a Public achibition d Loan or exchange program b Scholarly research e Other c Preservation for hubra generations 4 Provide a description of the organization's collections and explain how they turner the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets 5 During the year, did the organization to be maintained as part of the organization's collection?	Ü		on, and other records	s, criccit	arry or tric	ionowing triat	mane sig	ji iii Caric C	350 01 113			
b Scholarly research e	•		A		l nan or evo	hange program	m					
c Peservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets 10 be sold to raise funds rather than to be maintained as part of the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If yes, 'explain the arrangement in Part XIII and complete the following table: Amount 1c Beginning balance 2 Beginning balance 3 Additions during the year 4 Distributions during the year 5 Distributions during the year 6 Distributions during the year 7 Fording balance 8 Distributions during the year 9 Distributions during the year 1 Segminary of year palance 9 Distributions during the year 1 Segminary of year palance 1 Can Distributions during the year 1 Segminary of year balance 1 Can Beginning of year balance 2 Distributions of year balance 3 Distributions of year balance 4 Distributions 5 During the year of year balance 6 Nother expenditures for facilities and programs 7 Administrative expenses 9 End of year balance 9 Can Powder the estimated percentage of the current year end balance (line 1g, column (al) held as: 1 Beginning of year balance 1 Administrative expenses 9 End of year balance 1 Administrative expenses 9 End of year balance 1 Percentages on lines 2a, 2b, and 2c should equal 100%. 3 Are there endowment indownent 96 1 Permanent endowment 96 1 Permanent endowment 96 1 Permanent endowment 96 1 Permanent endownent 96 1 Permanent endownent 97 1 Description of property 1 Descript												
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: Complete the part of the part of the organization answered "Yes" on Form 990, Part X, line 21.			е	Ш,	Other							
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 11 If the series of the organization and in the part III III III III III III III III III I			alloctions and avalain	how th	ov further th	a organization	a'a ayam	nt nurna	oo in Dort	VIII		
To be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Tall is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Tall is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21 for escrow or custodial account liability. Tall is the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Yes No If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Yes No If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Yes No If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Yes No If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Interview and the part XIII Yes No If "Yes No If "Yes									se III Fait	AIII.		
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or either assets not included on Form 990, Part X? Yes	3									Ves		No.
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance d Additions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (e) Four years back (f) Turnet year shance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships c Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 96 b Permanent endowment 96 c Term endowment 96 b Permanent endowment indis not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iii) Related organizations (iv) Cost or other b Description of property (a) Cost or other b Description of property (a) Cost or other b Description of property (b) Cost or other b Buildings c Leasehold improvements 4 Description of property (c) Cost or other b Buildings c Leasehold improvements 4 Description of property (d) Book value b Buildings c Leasehold improvements 4 Description of property (d) Book value b Buildings c Leasehold improvements 4 Description of property (e) Cost or other (f) Cost or other (g) Accumulated (g) Accumulated	Par											INO
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	ı aı			ete ii trie	organizatio	on answered	res on	FOIIII 990	, Part IV,	line 9, or		
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Le	10			iany for c	contribution	s or other ass	ote not ir	acludad				
b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance	ıa									Ves		No.
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ta Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment y6 b Permanent endowment y6 c Term endowment y6 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations b If "Yes" on line 3a(li), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation 1a Land b Buildings c Leasehold improvements d Equipment 90,319. 90,319. 0. c Cost 7,243. 36,712.		Complete							ears hack	(e) Four	vears	hack
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment g End of year balance 7 Permanent endowment 9 Fermanent endowment 9 Fermanent endowment 9 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations 1 Peart VII Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Describe in Part XIII the intended uses of the organization's endowment funds. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answer	10	Paginning of year halance	(a) carrent year	(5)	nor your	(O) Two yours	5 Buok	(a) 111100 y	ouro buon	(C) i oui	youro	buon
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b Permanent endowment		·	•		j, column (a)) neid as:						
c Term endowment		- · · · ·		_%								
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1a Land b Buildings c Leasehold improvements d Equipment 90,319. 90,319. 0. e Other 303,955. 267,243. 36,712.		Description of property	(, , , , , , , , , , , , , , , , , , ,						ea	(a) Book	value	3
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e Other 303,955. 267,243. 36,712.					<u> </u>	0 319		9N 3.	19			0
							2			36	71	
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Schedule D (Form 990) 2022

DRUPALCON,	INC.		
	ASSOCIATION	2	7-1138640 _{Page}
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes	" on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ne 15.)		
Part X Other Liabilities.			-
Complete if the organization answered "Yes	" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

(6) (7) (8) (9)

	DRUPALCON, INC.			0 - 1	122512
	edule D (Form 990) 2022 THE DRUPAL ASSOCIATION	- \A/':I- E		27-1	138640 Page 4
Par	rt XI Reconciliation of Revenue per Audited Financial Statement	s with F	revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1				1	3,798,342.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-1,008.		
b	Donated services and use of facilities	2b	249,249.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	248,241.
3	Subtract line 2e from line 1			3	3,550,101.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,550,101.
Par	rt XII Reconciliation of Expenses per Audited Financial Statemer	ts With	Expenses per R	eturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	3,366,387.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a		2a	249,249.		
_		2b	213 / 213 •		
b	, , ,	2c			
C					
	Other (Describe in Part XIII.)	2d		0-	249,249.
_	Add lines 2a through 2d			2e	3,117,138.
3	Subtract line 2e from line 1			3	3,111,130.
	A				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
а		4a 4b			
a b	Investment expenses not included on Form 990, Part VIII, line 7b	4b		4c	0.
a b c 5	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	4b		4c 5	0. 3,117,138.
a b c 5	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) **TXIII Supplemental Information.**	4b		5	3,117,138.
a b c 5	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	4b		5	3,117,138.
a b c 5 Par	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) **TXIII Supplemental Information.**	, lines 1b a	nd 2b; Part V, line 4;	5	3,117,138.
a b c 5 Par	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1b a	nd 2b; Part V, line 4;	5	3,117,138.
a b c 5 Par	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1b a	nd 2b; Part V, line 4;	5	3,117,138.
a b c 5 Par Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1b a	nd 2b; Part V, line 4;	5	3,117,138.
a b c 5 Par Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional co	, lines 1b a	nd 2b; Part V, line 4;	5	3,117,138.
a b c 5 Par Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional co	, lines 1b a	nd 2b; Part V, line 4; ation.	5 Part X	3,117,138. , line 2; Part XI,
a b c 5 Par Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional equal to the part XII, lines 2d and 4b. Also complete this part to provide any additional equal to the part XII, lines 2d and 4b. Also complete this part to provide any additional equal to the part XIII INE 2:	, lines 1b a	nd 2b; Part V, line 4; ation.	5 Part X	3,117,138. , line 2; Part XI,
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a b c 5 Par Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional equal to the part XII, lines 2d and 4b. Also complete this part to provide any additional equal to the part XII, lines 2d and 4b. Also complete this part to provide any additional equal to the part XIII INE 2:	, lines 1b a conal inform	nd 2b; Part V, line 4; ation.	5 Part X	3,117,138. , line 2; Part XI, DUNTING
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2022Open to Public OMB No. 1545-0047

Inspection

Go to www.irs.gov/Form990 for the latest information. Attach to Form 990.

Employer identification number $27-1138640$		[Yes X No	art IV, line 21, for any	(h) Purpose of grant or assistance					Schedule I (Form 990) 2022
		stance, and the selec		es" on Form 990, Pa	(g) Description of noncash assistance					
		the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		ınization answered "Y	(f) Method of valuation (book, FMV, appraisal, other)					
		grantees' eligibility	4 States	Complete if the organ	(e) Amount of noncash assistance					
		or assistance, the	optial Leaft ai spani	Governments. Considerational space is need	(d) Amount of cash grant				line 1 table	
ION			the poly desired to the poly to	ations and Domestic	(c) IRC section (if applicable)				anizations listed in the	ons for Form 990.
INC. ASSOCIATION	d Assistance	substantiate the	ance?	omestic Organiza	(b) EIN				d government org: listed in the line 1	see the Instruction
Name of the organization DRUPALCON, THE DRUPAL	Part I General Information on Grants and Assistance	1 Does the organization maintain records to substantiate the amount of	criteria used to award the grants or assistance? Describe in Bart IV the organization's proped use for monitoring the use of grant funds in the United States.	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	1 (a) Name and address of organization or government				2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3. Enter total number of other organizations listed in the line 1 table	1 ,

DRUPALCON, INC.

THE DRUPAL ASSOCIATION

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2022

Part III

Page 2

27-1138640

Schedule I (Form 990) 2022 (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (d) Amount of non-cash assistance 。 。 19,569. 13,355. (c) Amount of cash grant (b) Number of recipients 8 48 (a) Type of grant or assistance SCHOLARSHIPS FOR TRAINING DRUPALCON TRAVEL 232102 10-31-22

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service
Name of the organization

DRUPALCON, INC.
THE DRUPAL ASSOCIATION

Open to Public Inspection

Employer identification number

27-1138640

OMB No. 1545-0047

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4h X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments X not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) 2022

Regulations section 53.4958-6(c)?

THE DRUPAL ASSOCIATION

DRUPALCON, INC.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of M	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	9	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANGELA SABIN	Ξ	157,59	1,56	0		7,342.	166,501.	0
DIRECTOR, FINANCE + OPERATIONS	흳	0.	0	0.	0	0	0	0
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Schedule J (Form 990) 2022 THE
Part III Supplemental Information

Schedule J (Form 990) 2022	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	ion, explanation, or descriptions required fo

51

SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

DRUPALCON, INC. THE DRUPAL ASSOCIATION

Employer identification number 27-1138640

FORM 990, PART VI, SECTION A, LINE 8B: COMMITTEES ONLY ADVISE BOARD, AND THE BOARD WILL VOTE ON THE ISSUES AT HAND.

FORM 990, PART VI, SECTION B, LINE 11B:

RETURN WILL BE REVIEWED BY THE FINANCE COMMITTEE, THEN REFERRED TO THE FULL BOARD FOR REVIEW AND ACCEPTANCE VOTE.

FORM 990, PART VI, SECTION B, LINE 12C:

DRUPALCON MAINTAINS A CONFLICT OF INTEREST COMMITTEE THAT REGULARLY REVIEW POTENTIAL CONFLICTS OF INTEREST. ADDITIONALLY, ALL BOARD MEMBERS MUST SIGN BOARD AGREEMENT, WHICH STATES THAT THEY WILL PROCLAIM ANY POTENTIAL CONFLICTS TO THE CONFLICT OF INTEREST COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

SALARY SURVEYS FOR TECHNICAL SECTOR. REVIEW OF VARIOUS EMPLOYMENT SITES TO SEE IF MEDIAN RANGE SET IS CLOSE TO MARKET.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC VIA ITS WEBSITE: HTTPS://ASSOCIATION.DRUPAL.ORG/ABOUT/990.

FORM 990, PART IX, LINE 11G, OTHER FEES:

INFORMATION TECHNOLOGY:

PROGRAM SERVICE EXPENSES

353,214.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022