

COMMUNITY DISCUSSIONS — GROUP K (Friday, May 12, 2pm ET)

Shared Needs:

- Perspective
- Awareness
- Participation
- Contribution
- Self-responsibility
- Ease
- Reassurance
- Connection
- Consideration
- Harmony
- Healing
- Safety

Discussion Points:

1. DrupalCon feels like a long time ago. Some of the pressing, immediate feelings are less immediate now. Feel different, less of a state of emergency. More time has given more perspective.
2. Wants to get a feeling on where the community is going. Lots of reading online/Slack/Twitter and looking to get a perspective, participate, and discuss the current community.
3. Been involved in conversation around governance. Feeling pretty sick of talking about it, even pre-DrupalCon. They feel like it's their responsibility to participate in this. Feel like there are things that can be done better.
4. Lots of conversations pre-DrupalCon and a small fear of attending DrupalCon, but finding the discussions to be helpful in getting clarity on the current situation. Feels like the current climate is unsettling. These human connections are what the community is all about.
5. Feelings on the current crisis are evolving as the situation continues to change. What this threat to the community has shown the importance of the community. Questions and

uncertainty on what the future holds for the community and governance. Still formulating suggestions and changes to the current governance model.

6. Initial reaction to issue was that Dries and Drupal Association made a huge mistake. Seemed to be at first glance a fairly clear cut case of bringing a private life into the public community. Read a lot of blog posts on both sides and seeing feelings change pretty drastically. Not sure how I feel about expelling member(s) from the community. Feeling conflicted (and becoming more and more conflicted) as they see multiple sides of the issue. Beyond the Code of Conduct, where do we define guidelines for participation?
7. Much more faith now (post-DrupalCon) that community will survive beyond this current issue.
8. Feelings about the current issue were in place before the current situation. Always thought the chair of the board, project lead, and profit-maker from the project as a singular role was weird. Sees how it grew and developed organically. However, feels like we've grown past that point.
9. Board of the Drupal Association should be more democratically represented (not the token community lead). Take a more active role in the software project. No real place that governs the CWG - which is the ad hoc thing that keeps Dries from doing all this himself.
10. Still struggling between North America culture and the rest of the Drupalverse ("global community"). Struggled with the divides between cultures on having dialogs. Hard to have a global perspective when people's in/out group perceptions are just their local ones. i.e. "if your local community doesn't have women in it, how can we talk about integrating more women in the tech community."
 - a. Concerned that certain people who are more vocal don't have the best intentions for the community. Looking to drive something non-Drupal into the community and it makes meaningful change hard.
11. Feels like a lot of the heat are from people that aren't actually members of the community (i.e. former members or new members that are just addressing the current issues). There is something uncomfortable about this.
 - a. What is an "official Drupal space"? To assume these non-Drupal spaces are governable seems unrealistic.
12. Time differences are hard when it comes to community situations -- such as lots of blog posts being published and inconsistent information.

13. Agreement that Dries is wearing too many hats. Think that this feeds lots of conspiracy theories and has the potential to have people twist things. Lots of provocateur people within and outside the community that drives a chilling effect in discussion. Seeing online conversations, screenshot, topics taken out of context. Makes them consider how vocal they want to be about things. It's a community they want to be part of, but it's also their job.
14. Some community members less involved or not in leadership roles have imposter syndrome. "I'm not a real member of the community because I'm not a core contributor." Don't feel entitled to have a public opinion. Need to let people know we want to hear their voices.
15. Agreement with the uncomfortable feelings around discussing community issues in a public space. The intimidation factor seems poisonous to the community. Most of the intimidation seems to come from the provocateurs -- not directly inside the Drupal community -- who are not invested in the resolution.
16. Dismayed by the amount of dangerous, threatening communication that puts people down. Never like to see that. They would like to be open to considering measures to cut down on that. They do not know if such things can be done in informal spaces. Likes to see a good source of authority.
17. Seems to be seeing unproductive behavior and language from all sides. There should be an authority to handle these cases and sharing the response with the total community.