COMMUNITY DISCUSSIONS — GROUP E (Wednesday 3:45pm)

Shared Needs:

- Connection
- Participation
- Clarity
- Knowledge
- Understanding
- Awareness
- Transparency
- Process
- Truth
- Acceptance
- Individuality
- Communication
- Progress
- Participation
- Power
- Fairness
- Support
- Protection
- Growth

Discussion Points:

1. Vagueness around how decisions were made, want clarity.
2. Feels like I am in a hostile environment.
3. Feels like people who preach diversity are not practicing it.
4. A community member's opinions should not matter; it's about actions and their impact.
5. In free software, people should be allowed to have differing opinions.

6. We have a shared purpose, but people ought to be allowed to retain their individuality.

7. The current situation was an operational failure with respect to communication, which was misleading, specifically whether someone was "asked to leave" or "not lead."

8. Need for a change in the governance model.

9. What is the process to make this change in governance?

10. Fear that after DrupalCon, interest dies down and this goes nowhere.

11. Make sure there is room everyone to be as involved as possible.

12. Too much overlap in Dries's roles.

13. The current situation is similar to when Acquia was launched, lots of questions.

14. Even though Dries may wear the different hats and has made the right decisions, the optics don't seem right.

15. Wonder how this situation would have panned out if CWG had come to a different conclusion.

16. People in the CWG, DD&I, etc. have been doing a lot of work. All of them are volunteers from the community, and have taken time off from their personal and official roles to meet the needs of the current situation. This needs to be respected and recognized.

17. Desire for the Drupal Association to play more of a role in resolving the current situation.

18. Suggested approach to governance: responsibility to reside with a group of people.

19. Clearly this entity would need legal, financial, public relations support — so does it make the most sense for it to live under the DA?

20. Any transition of governance needs to be transparent at every step in the process.

21. A more "democratic" approach, with more elected members than appointed, helps the community be empowered and represented.

22. Elections may be challenging as these are not truly representative — who gets to vote?

23. Maybe we ought to vote on the "profile" of the person needed for a particular role — skills, experience, etc. — rather than voting in a specific individual.

24. Appreciative of these community discussions with mediation. Feels like a step in the right direction, to create the spaces to be heard.