

COMMUNITY DISCUSSIONS — GROUP D (Wednesday 2:15pm)

Shared Needs:

- Listening
- Empathy
- Truth
- Trust
- Clarity
- Consideration
- Understanding
- Awareness
- Inclusion
- Balance
- Individuality
- Transparency
- Agreement
- Choice
- Power/Empowerment
- Independence
- Honesty
- Communication
- Structure
- To be heard
- Protection

Discussion Points:

1. Would like to have substantive conversation rather than get swept up in rumors.
2. Feel disappointed, here to decide where I stand and reconnect with the community.
3. Wish there were considerations on all sides rather than politics.

4. Want to understand more of what happened by listening to real conversations.
5. The community today is brittle. We need to come out of this stronger, a more welcoming place, where people feel heard.
6. Need to find an approach to get what we need, without losing what we already have.
7. It's time to make our invisible structures visible.
8. Transparency and agreement on who we are and what we stand for.
9. Creating the "who we are" statement may exclude people, but it's time for this community to have an explicit value system.
10. Dries is a consensus-driven leader and needs to be more decisive.
11. If decisions didn't have a personal motivation, be honest of the motivation.
12. Communication is a mess all around. It is not clear where to look for answers.
13. CWG, DD&I, Dries, DA — who do we look to, who is accountable?
14. Need a well-defined path for taking action in these situations.
15. There's the community, the project, and the Drupal Association — and Dries sits in the middle of all three. This is not a balance of power.
16. Don't feel good about the BDFL model. It is different in other open source communities — for instance, Linus as the founder of Linux does not have for a for-profit company.
17. We need clearer definition of what we mean by "community."